

## Major airline flow through agreement

AAR was the first MRO to develop a maintenance technician flow through agreement with Alaska Airlines. Technicians meeting the minimum qualifications are guaranteed an interview.

### Qualifications:

3+ years as an AAR aircraft technician

Currently working at a participating AAR location: Indianapolis, IN; Oklahoma City, OK; Rockford, IL

Valid driver's license and A&P license

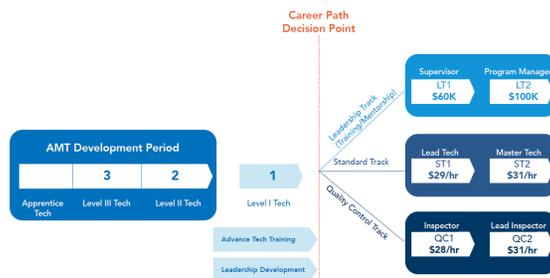
Meet program requirements



For more info visit:  
[alaskaair.jobs/career-opportunities/maintenance-and-engineering/ascend-aartoalaska](http://alaskaair.jobs/career-opportunities/maintenance-and-engineering/ascend-aartoalaska)

## U.S. career progression

This path represents approximately three years.



## Let your career take flight!

**Ryan D. Goertzen**  
 Vice President, Aviation Maintenance Workforce Development  
 M: 918.576.9981  
[Ryan.Goertzen@aarcorp.com](mailto:Ryan.Goertzen@aarcorp.com)

For more info visit: [aarcorp.com/eagle-pathway-program/](http://aarcorp.com/eagle-pathway-program/)



## EAGLE Career Pathway Program

The **EAGLE** Career Pathway Program is dedicated to growing the talent necessary to meet the maintenance demands of the future with a focus on five Core Values:

- Ethics
- Airworthiness
- Greatness
- Leadership
- Engagement

## Program overview

- Student are eligible to enroll once they complete the General portion of their Airframe and Powerplant program
- Students selected will be monitored throughout the rest of their AMT Program
- Students must complete Mentorship Checklist
- Guaranteed interview conducted in last term of school
- Tuition reimbursement to complete A&P certification
- Relocation assistance offered
- Up to \$15k in bonuses towards tuition

## Selection of partner schools:



## Who we are



AAR is the largest independent MRO provider in North America, serving a global customer base. AAR provides heavy maintenance inspections, modifications, upgrades, refurbishment and painting for almost every commercial aircraft platform, including Airbus, Boeing, Bombardier, and Embraer. We operate over 2 million square feet of hangar space, and with our global team of AMTs we are equipped to help keep our customers' fleets flying safely and generating revenue.

## Our values:

**QUALITY FIRST**  
 FIND A WAY DO IT WELL  
**OWN IT**  
 INSPIRE TRUST  
 MAKE MONEY  
**BE INCLUSIVE**  
 SAFETY ALWAYS  
 HAVE FUN  
 DO IT FAST  
**THINK NEW**  
**BE HONEST**  
**WORK AS ONE**



## Advanced qualification training overview

During this phase employees will be exposed to the following courses.

- Aircraft specific general familiarization training
- Customer advanced training
- APRiSe®
- StAAR®
- Human factors / risk management
- Keys to financial MRO success
- Introduction to leadership
- Job shadowing
- Mentorship
- Regulatory review
- Motivation and teamwork
- AAR corporate training